By: Christine Robertson, Foundation Sec/Treas

The Purpose of the Foundation

The Carl A. Nelson Charitable Foundation (the Foundation) was established in 2004 to provide a way for Carl A. Nelson & Company and its employees to work together to fund charitable activities, including helping employees in times of severe financial distress due to illnesses, providing scholarships, and supporting other similar-minded charities in the area.



The Foundation would not exist without contributions from employees, retirees, and Carl A. Nelson & Company. When aggregated all of the dollars contributed add up quickly. Since inception, the Foundation has received almost \$280,000 in contributions, which includes close to \$73,000 from current and former employees.

We encourage Carl A. Nelson & Company employees to make a weekly payroll contribution to the Foundation. The Foundation is a tax-exempt entity, all contributions are tax-deductible and a statement of your tax-deductible contributions will be provided to you after the end of the year. A contribution form is attached to the newsletter for your convenience. You can contribute as little as \$1.00 per week.

If you would like to start making a contribution to the Foundation, or if you would like to increase your current contribution, please fill out the form and return it to the office in Burlington. You may contact Michelle Penrod, Renita Jarrett or Christine Robertson in Carl A. Nelson & Company's Burlington office if you have any questions.

The Foundation's Board Members

The Foundation is governed by a Board of Directors currently consisting of five members. Continuing on as Board members are; Tim Seibert, who has been on the Board since 2004, Chris Smith who joined the Board in 2007, and Christine Robertson who joined in 2011.

Len Johnson, who has been on the Board since the formation of the Foundation in 2004 has resigned from the Board. We sincerely thank Len for his contributions to the Foundation over the years!

The continuing Board members welcome Charlie Carlson, a retired employee of Carl A. Nelson & Company and James Maletta, a current Carl A. Nelson Employee, to the Board. Charlie Carlson was selected to replace Len Johnson and James Maletta was selected to replace Pebbles Schneider who also resigned from the Board.



Supporting Others

Providing support for employees in times of need was the motivation for the formation of the Foundation. Through the Foundation, Carl A. Nelson & Company and its employees, past and present, have provided over \$50,000 of support for other employees who have fallen on hard times due to an illness.

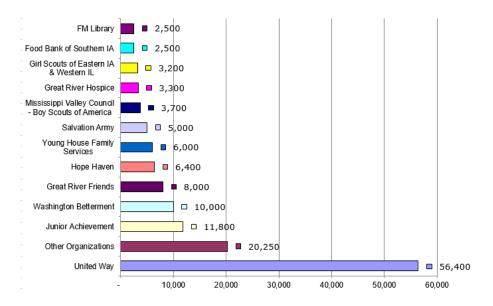
Because the Foundation is a tax-exempt entity, the Foundation can only provide relief to individuals with an extreme financial need due to illness or

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natural disaster and support to other organizations that are tax exempt entities providing relief to certain individuals and promoting social welfare.

If you know of someone who has a need due to illness or natural disaster, encourage them to contact one of the Board members to request an application. All applications must be submitted by the individual requesting assistance. Requests for individual assistance are evaluated by the Board as soon as possible after they are received.

In addition to supporting employees, distributions from the Foundation are made to contribute to many like-minded civic organizations supporting the surrounding communities. Over the years, distributions to other organizations and civic projects from the Foundation have totaled almost \$140,000. The chart below shows how those funds have been distributed among various organizations:



We encourage you to notify the Foundation if there are organizations that you support, have supported you, or otherwise feel the Foundation's board should consider when making decisions about contributions. You can notify the Foundation at any time throughout the year. Generally, the Board meets in early September to review all of the requests.

Contributions were made this year for the first time to: The Salvation Army Christmas Fund, Retired and Senior Volunteer Program of Des Moines County and Elliott Test Kitchen.

In addition to those organizations receiving first-time contributions, the following organizations are also receiving contributions this year from the Foundation:

The Burlington Area United Way, Great River Friends, Young House Family Services, Junior Achievement, Hope Haven – Work Services Program, Boy Scouts of America's Mississippi Valley Council, Girl Scouts of Eastern Iowa and Western Illinois, Great River Hospice, Burlington YMCA, University of Iowa Dance Marathon, Salvation Army Food Bank, Big Brothers Big Sisters in Muscatine, Great River Area Youth Mentoring (formerly the Big Brothers Big Sisters in Fort Madison), and the Burlington Area Homeless Shelter, Building Bridges, and the Fort Madison YMCA's Annual Campaign Fund.

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Scholarship Recipients

There are two scholarships that the Foundation funds for dependents of employees, the Louis H. Kuepper Memorial Scholarship and the Timothy S. Ballard Scholarship. Both scholarships provide \$2,000 towards educational expenses for the student. Each spring the Foundation accepts applications for scholarships from any child of a Carl A. Nelson & Company employee who is continuing their education beyond high school. Applications are generally due by the first part of April, so if you have a student who would qualify, please make sure to submit an application at that time. A memo will be sent out in the spring to remind you and provide more information about the scholarships. Though prior recipients of the scholarships are not eligible, keep in mind that your son or daughter may apply for the scholarships multiple times. If your student has applied for one of the scholarships in the past but was not awarded a scholarship, encourage them to apply again!

The Foundation's Board of Directors selects the recipients of the Louis H. Kuepper Memorial Scholarship and the Timothy S. Ballard Scholarship after reviewing all of the scholarship applications that are received.

Zach Jaeger (son of Don Jaeger) is the recipient of the Louis H. Kuepper Memorial Scholarship this year. Zach graduated from Notre Dame High School this past May. He is attending Kirkwood Community College studying business and finance. Zach has plans to transfer to a four-year university to earn a bachelor's degree, majoring in accounting.





Jayde Mumme (daughter of Corey Mumme) is the recipient of the Timothy S. Ballard Scholarship. Jayde's mother gave us some information about what she is doing now and her future plans; "Jayde is a 2015 graduate of Mt Pleasant High School and currently attends the Illinois Institute of Art in Chicago where she is majoring in Fashion Merchandising and Marketing. She will graduate in May of 2018. She will then intern in Milan Italy the summer of 2018. Jayde has worked the Chicago Style Max (World Fashion Market) the last two years as an assistant seller. Jayde currently not only goes to school full time but also works for The Art Institute as their Career Services Assistant where she is in charge of all the marketing and computer designs for not only all the Art Institutes around the country but five others as well, including DePaul & Brown MacKey. This job is normally a job that you have to have a degree for but Jayde was recommended for the job by three of her professors. After graduation and her internship Jayde hopes to land a career as a buyer with a high-end fashion company where she would travel the world to fashion shows and markets. Jayde and her fiancé hope to make California their home."

Additionally, the Foundation provides another scholarship, the Carl A. Nelson Scholarship. This scholarship is for \$1,000 and is provided to a second-year Construction Technology student at Southeastern Community College. The student who receives this award is selected by an SCC Construction Technology Instructor who is familiar with the students' performance in class. John Denning was awarded the Carl A. Nelson Scholarship for the 2017-2018 school year.

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Past recipients of the Louis H Kuepper Memorial Scholarship and Timothy S. Ballard Scholarship include:

Alexa Jaeger – daughter of Don Jaeger Jackie Dowell – daughter of Charlie Carlson Coy Dorothy – son of Colin Dorothy Dillyn Mumme - son of Corey Mumme Kaleb Moser- son of Kevin Moser Ashleigh Harris - daughter of Mike Harris Megan Culp – daughter of Dan Culp Alicia Dixon – daughter of Brian Dixon Brianna Burns – daughter of Bill Miskovic Denver Post – daughter of Pebbles Schneider Judy Gates – daughter of Mike Gates Caitlin Bliesener – daughter of Jerry Bliesener Brandi Stewart - daughter of David Stewart Kelly Dorothy- daughter of Colin Dorothy Ryan Utter – son of Greg Utter Ben Jaeger – son of Don Jaeger Whitney Pannell – daughter of Scott Gengenbach

Past SCC Construction Trades students who have received the Carl A. Nelson Scholarship include:

Bryton Hopp Tiffanie Rourke Josh Ragain Keegan Lanz

Where are they now?

We thought it would be fun to find out what some of our scholarship recipients were up to now. We reached out to our employees and some scholarship winners and here is what we learned:

<u>Brianna Burns/Shepherd</u> – Brianna attended SCC and graduated in 2010 with an Associate's in Arts degree. She then attended University of Northern Iowa and graduated in 2013 with a Bachelor's degree. She majored in Elementary Education and Early Childhood Education with a minor in Literacy.

Brianna currently is a 2nd grade teacher at Black Hawk Elementary School in Burlington, IA. She is starting her fourth year this fall! Brianna was married in 2016 to Drew Shepherd, and they just had a daughter, Finley.

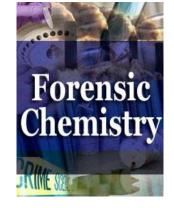




Megan Culp – Megan's proud father told us that she graduated this past May from Indiana University Maurer School of Law with a Doctor of Jurisprudence (JD) degree. She graduated from Iowa State University in 2014 with honors. She has taken a position with Clendening Johnson & Bohrer, P.C. in Indianapolis, IN specializing in medical malpractice law.

Kelly Dorothy – Kelly received the scholarship her senior year of high school in 2012. She graduated from Hamilton High School and continued her education at Western Illinois

University in Macomb, Illinois. She graduated in December of 2015 with a double major in Forensic Chemistry and Law Enforcement and Justice Administration. Prior to graduating from college, she had secured a job with Archer Daniel Midland in Quincy, Illinois. She has since been working for ADM as a laboratory technician.



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Kaleb Moser - Kaleb tells us that he is back in Burlington working in public accounting with CPA Associates. He graduated from the University of Iowa with degrees in accounting and finance in May of 2017. "The experience I gained from working for CANCO allowed me to bring a real-world perspective to my school work to better understand what was being taught in the classroom." (For those of you who may not be aware, Kaleb did an internship and worked with the Accounting Department at Carl A. Nelson & Company during the summer of 2016.)

<u>Dillyn Mumme</u> – Dillyn's mother let us know that he is a 2013 graduate of Mt. Pleasant High School and currently a Senior at Iowa State University where he is majoring in Aerospace Engineering. Dillyn held an internship at Winegard his Freshman year and an eight month co-op with Rockwell Collins his Sophomore year. He started a project his Junior year which is backed by Iowa State University and being looked at by NASA. Dillyn spent this past summer doing an internship at the Johnson Space Center in Houston, Texas working for



NASA. Dillyn spent the 4th of July and other days in Mission Control communicating with the astronauts on the International Space Station. Dillyn designed and tested tools to be used on the International Space Station and also taught the astronauts how to use them or fixed problems if they arose. Dillyn finished his internship by being nominated for an award. He has three semesters left and hopes to land a permanent job at the Johnson Space Center.



Coy Dorothy - Coy received the scholarship his Sophomore year of college in 2014. He graduated from Hamilton High School and continued his education at MacMurray College in Jacksonville, Illinois. Coy played football throughout his college career, breaking all of the MacMurray College quarterback football records. He graduated in May of 2017 with a double major in Business Administration and Sports Management. After graduating from college, Coy played for the Cedar Rapids Titans indoor arena football team. Coy is now the quarterback coach for the Fort Madison Bloodhounds

and is a manager at Huffman's Farm Store in Fort Madison, Iowa.

<u>Jackie Dowell</u> – Jackie let us know how thankful she is and that she graduated from Kirkwood's Surgical Technologist program this past December. That same month she passed her certification boards and was employed as a Certified Surgical Technologist at UIHC by mid-January. "I work in the main operating rooms for the general surgery team. I assist surgeons in a wide variety of surgical procedures including gallbladder removals, exploratory laparotomies, colon resections, skin grafting, and many, many more. My favorite procedures are reconstructive



plastic surgeries. It's a very specific niche within my team but I seem to have a knack for it.

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Every day I wake up excited to go to work. I am constantly learning something new from world renowned surgeons and I am contributing valuable skills to a level 1 trauma center that saves lives EVERY SINGLE DAY! To say that I love what I am doing is an understatement. I will continue to hone my skills as a surgical technologist and am seriously considering continuing my education to become a nurse.

<u>Alexa Jaeger</u> – Alexa, one of the recipients from last year, as she had planned, is now attending Kirkwood Community College in Cedar Rapids. She is in her second year and is studying nursing with a goal of transferring to the University of Iowa to complete her education.



As you can tell these scholarship recipents have all put their education to good use. Everyone who has contributed to the Carl A. Nelson Charitable Foundation has played a part in their success!

Thank You!

Here is what some of the organizations that the Foundation has provided support to have to say:

"Thank you for investing in Junior Achievement! By doing so, you are preparing our youth for future success... We sincerely thank you for making JA's mission a reality for our youth."

"Thank you so very much for your contribution and supporting our cause to strengthen the community" ~ The Burlington Area YMCA

"Thank you for your gift to help us fulfill our mission to assist persons with disabilities to live a life of opportunities and well-being." ~ Hope Haven

"Thank you so much for your generous donation to the Homeless Shelter. I appreciate your support. So nice of you to remember us." ~ Burlington Area Homeless Shelter

"We greatly appreciate your kindness! Young House Family Services is grateful for your support and involvement in our progress, helping us to make a difference in the lives of children and families."

"I am so grateful...this is a much-needed program for citizens of Des Moines County." ~Retired & Senior Volunteer Program of Des Moines County

On behalf of your fellow employees, the scholarship recipients, and community organizations that have received support from the Foundation, the Foundation's Board of Directors would like to thank the employees, past and present, who have contributed to the Foundation! You are making a real difference in the lives of others!